

**DELTA COLLEGE
BOARD OF TRUSTEES SPECIAL MEETING
Delta College Main Campus
Wednesday, June 24, 2015
6:00 p.m.**

- BOARD PRESENT** R. Emrich, K. Houston-Philpot, K. Lawrence-Webster (arrived at 6:17 p.m.), D. Middleton, M. Morrissey, M. Nash, M. Rowley, E. Selby (arrived at 6:19 p.m.)
- BOARD ABSENT** E. Wacksman
- OTHERS PRESENT** J. Goodnow, T. Brown, P. Clark, E. Ullrich, A. Ursuy
- PRESS PRESENT** J. Hall (WSGW)
- CALL TO ORDER** Board Chair, M. Rowley, called the meeting to order at 6:11 p.m.
- APPROVAL OF AGENDA** Board Chair Rowley called for approval of the agenda. He asked that an item, "Report from the Evaluation and Compensation Committee" be added to the agenda following the closed session this evening. R. Emrich made a motion to approve the amended agenda with support from K. Houston-Philpot. Motion passed unanimously.
- PUBLIC COMMENTS** Board Chair Rowley called for public comments.
- VOTE TO GO INTO CLOSED SESSION FOR THE PURPOSE OF CONDUCTING THE PRESIDENT'S EVALUATION** D. Middleton made a motion to go into closed session for the purpose of conducting the President's evaluation. M. Nash seconded the motion. The results of the roll call vote to go into closed session are as follows:
- R. Emrich – Yes
 - K. Houston-Philpot – Yes
 - D. Middleton – Yes
 - M. Morrissey – Yes
 - M. Nash – Yes
 - M. Rowley – Yes
- The results of the roll call vote were 6 in favor, 0 opposed.
- The closed session began at 6:11 p.m.
- The Board went back into open session at 8:46 p.m.
- Board Chair Rowley summarized Dr. Goodnow's evaluation saying that she received overwhelmingly positive feedback on the accomplishment of her goals for the 14-15 year. In addition, an overwhelming majority of the Board gave her the highest possible performance rating in the categories she was evaluated on. Board Chair Rowley said that 20 out of 23 employees completed the 360 feedback instrument. Overall, the participants strongly agreed that Dr. Goodnow is performing well.

**COMMITTEE
REPORT –
PRESIDENT’S
EVALUATION AND
COMPENSATION
COMMITTEE**

M. Nash said that the President’s Evaluation and Compensation Committee met approximately 4 weeks ago. At that time, the committee considered information on salary and benefits of other community college presidents, information on superintendent salaries, and salary information from presidents of 4-year institutions.

M. Nash said that the President has received fairly modest increases to her base salary over the years, but other than that, there have not been significant changes. There have been some changes to the way that the Farmhouse benefit is assessed. R. Emrich clarified that the President is not responsible for any liability on the Farmhouse.

M. Nash made a motion that the Board of Trustees approve an increase of 2.5% to the base, an increase of \$1000 per year to the President’s car allowance, and to increase the 403b contributions to \$18,000 (from the previous \$16,000) and to also include the \$6,000 catch-up contribution amount for a total contribution to the 403B of \$24,000 per year. The motion was seconded by R. Emrich.

R. Emrich said that he was not comfortable moving forward with a vote on compensation this evening, because the agenda only stated the meeting purpose was to conduct the President’s evaluation. K. Lawrence-Webster agreed stating she wants to be as transparent as possible.

Board Secretary, A. Ursuy, stated that the meeting was properly noticed. The Open Meetings Act does not require that the agenda be part of the meeting notice. She stated that the College does choose to provide the agenda.

R. Emrich made a motion to postpone the motion until the July Regular Board Meeting. K. Lawrence-Webster seconded the motion.

The motion to postpone passed unanimously.

**TRUSTEE
COMMENTS**

The Trustees did not have any comments.

CHAIR COMMENTS

Board Chair Rowley thanked T. Brown for all of her work in coordinating the evaluation process this year.

ADJOURNMENT

There being no further business, Board Chair Rowley adjourned the meeting at 9:14 p.m.

Andrea Ursuy, Board Secretary